

Commission on Equal Opportunity and Diversity
Resolution to Establish CEOD Representation to University Council
Resolution CEOD 2022-23A

Draft Notice Sent to University Council Cabinet	September 20, 2022
Approved by the Commission on Equal Opportunity and Diversity:	October 18, 2022
Faculty Senate comment:	
AP Faculty Senate comment:	October 24, 2022
Staff Senate comment:	October 24, 2022
Graduate and Professional Student Senate comment:	October 14, 2022
Undergraduate Student Senate waived comment:	December 5, 2022
First Reading by University Council:	December 5, 2022
Approved by University Council:	February 6, 2023
Approved by the President:	February 6, 2023
Effective Date:	Upon Approval

WHEREAS, University Council approved a resolution to revise the system of shared governance at Virginia Tech and approve the New University Council Constitution and Bylaws, effective July 1, 2022; WHEREAS, the resolution provides for four representatives of the Commission on Equal Opportunity and Diversity; and

WHEREAS, the charge of this commission is as follows: To advise the President's InclusiveVT Executive Council and to study, formulate, and recommend to University Council policies and procedures as they relate to the university's responsibilities regarding equal opportunity, affirmative action, accessibility, and policy matters related to compliance, diversity, and inclusion. The policy interests of caucuses are advanced through this commission. Areas for consideration include recruitment, retention, and advancement of faculty, staff, and students, in a manner consistent with the university's principles of community and commitment to equal opportunity and access.

WHEREAS, historically, the Associate Vice President for Equity and Accessibility, and one faculty/staff representative elected by the Black Faculty and Staff Caucus served as representatives to University Council;

WHEREAS, it is important to recognize the historical representation of the Associate Vice President for Equity and Accessibility, and a representative elected by the Black Faculty and Staff Caucus, served as representatives to University Council;

WHEREAS, in addition to the Black Caucus, there are nine faculty and staff caucuses at Virginia Tech; WHEREAS, representation to University Council should honor the historical representation, and opportunities for ongoing representation from various caucuses;

NOW THEREFORE, BE IT RESOLVED that the University Council Bylaws Article VII, Section B: Commission on Equal Opportunity and Diversity (CEOD) be revised to add the following language at the end of the section:

The four positions designated for CEOD on University Council will be filled as follows:

- The Associate Vice President for Equity and Accessibility
- One representative of the Black Caucus
- Two representatives from the caucuses that have a seat on CEOD. These two caucus representatives will be selected annually by the commission with a July 1 effective date. Factors to be considered in the selection process include:
 - a. A review of the caucus annual report
 - b. Rotating caucus representation
 - c. Emerging or current issues uniquely impacting the caucus
 - d. Other timely and important issues.